

**बिड दस्तावेज़ / Bid Document**

| बिड विवरण/Bid Details   |  |
|---|--|
| बिड बंद होने की तारीख/समय /Bid End Date/Time  | 21-06-2025 17:00:00  |
| बिड खुलने की तारीख/समय /Bid Opening Date/Time   | 21-06-2025 17:30:00  |
| बिड पेशकश वैधता (बंद होने की तारीख से)/Bid Offer Validity (From End Date)   | 180 (Days)   |
| मंत्रालय/राज्य का नाम/Ministry/State Name   | Ministry Of Labour And Employment  |
| विभाग का नाम/Department Name  | Na   |
| संगठन का नाम/Organisation Name  | Employees State Insurance Corporation (esic)   |
| कार्यालय का नाम/Office Name   | Esicrochennai  |
| क्रेता ईमेल/Buyer Email   | deepak.meena5@esic.gov.in  |
| वस्तु श्रेणी /Item Category   | Security Manpower Service (Version 2.0) - Office/Commercial/Institutions/ Residential; Security Supervisor , Security Manpower Service (Version 2.0) - Office/Commercial/Institutions/ Residential; Unarmed Security Guard |
| अनुबंध अवधि /Contract Period  | 1 Year(s)  |
| बिडर का न्यूनतम औसत वार्षिक टर्नओवर (3 वर्षों का) /Minimum Average Annual Turnover of the bidder (For 3 Years)              | 1250 Lakh (s)  |
| उन्हीं/समान सेवा के लिए अपेक्षित विगत अनुभव के वर्ष/Years of Past Experience Required for same/similar service              | 3 Year (s)   |
| इसी तरह की सेवाओं का पिछला आवश्यक अनुभव है/Past Experience of Similar Services required                                     | Yes  |
| वर्षों के अनुभव एवं टर्नओवर से एमएसई को छूट प्राप्त है / MSE Exemption for Years Of Experience and Turnover                 | Yes   Complete   |
| स्टार्टअप के लिए अनुभव के वर्षों और टर्नओवर से छूट प्रदान की गई है / Startup Exemption for Years Of Experience and Turnover | Yes   Complete   |

| बिड विवरण/Bid Details   |  |
|---|--|
| विक्रेता से मांगे गए दस्तावेज़/Document required from seller  | Experience Criteria,Bidder Turnover,Certificate (Requested in ATC),Additional Doc 1 (Requested in ATC),Additional Doc 2 (Requested in ATC),Additional Doc 3 (Requested in ATC),Additional Doc 4 (Requested in ATC)<br>*In case any bidder is seeking exemption from Experience / Turnover Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer |
| क्या आप निविदाकारों द्वारा अपलोड किए गए दस्तावेज़ों को निविदा में भाग लेने वाले सभी निविदाकारों को दिखाना चाहते हैं? संदर्भ मेनू है/Do you want to show documents uploaded by bidders to all bidders participated in bid? | No   |
| बिड से रिवर्स नीलामी सक्रिय किया/Bid to RA enabled  | No   |
| बिड का प्रकार/Type of Bid   | Two Packet Bid   |
| तकनीकी मूल्यांकन के दौरान तकनीकी स्पष्टीकरण हेतु अनुमत समय /Time allowed for Technical Clarifications during technical evaluation   | 2 Days   |
| अनुमानित बिड मूल्य /Estimated Bid Value   | 42000000   |
| मूल्यांकन पद्धति/Evaluation Method  | Total value wise evaluation  |
| मूल्य दर्शाने वाला वित्तीय दस्तावेज ब्रेकअप आवश्यक है / Financial Document Indicating Price Breakup Required  | Yes  |

#### ईएमडी विवरण/EMD Detail

|                             |                     |
|-----------------------------|---------------------|
| एडवाइजरी बैंक/Advisory Bank | State Bank of India |
| ईएमडी राशि/EMD Amount       | 420000              |

#### ईपीबीजी विवरण /ePBG Detail

|   |                     |
|---|---------------------|
| एडवाइजरी बैंक/Advisory Bank                                       | State Bank of India |
| ईपीबीजी प्रतिशत (%) /ePBG Percentage(%)                           | 5.00                |
| ईपीबीजी की आवश्यक अवधि (माह) /Duration of ePBG required (Months). | 14                  |

(a). जेम की शर्तों के अनुसार ईएमडी छूट के इच्छुक बिडर को संबंधित कैटेगरी के लिए बिड के साथ वैध समर्थित दस्तावेज़ प्रस्तुत करने है। एमएसई कैटेगरी के अंतर्गत केवल वस्तुओं के लिए विनिर्माता तथा सेवाओं के लिए सेवा प्रदाता ईएमडी से छूट के पात्र हैं। व्यापारियों को इस नीति के दायरे से बाहर रखा गया है।/EMD EXEMPTION: The bidder seeking EMD exemption, must submit the valid supporting document for the relevant category as per GeM GTC with the bid. Under MSE category, only manufacturers for goods and Service Providers for Services are eligible for exemption from EMD. Traders are excluded from the purview of this Policy.

(b). ईएमडी और संपादन जमानत राशि, जहां यह लागू होती है, लाभार्थी के पक्ष में होनी चाहिए। / EMD & Performance security should be in favour of Beneficiary, wherever it is applicable.

**लाभार्थी /Beneficiary :**

Deputy Director General Branch  
Esicrochennai, NA, Employees State Insurance Corporation (ESIC), Ministry of Labour and Employment  
(Deepak Meena)

**विभाजन/Splitting**

बोली विभाजन लागू नहीं किया गया/Bid splitting not applied.

**एमआईआई अनुपालन/MII Compliance**

|                               |     |
|-------------------------------|-----|
| एमआईआई अनुपालन/MII Compliance | Yes |
|-------------------------------|-----|

1. If the bidder is a Micro or Small Enterprise as per latest orders issued by Ministry of MSME, the bidder shall be exempted from the eligibility criteria of "Experience Criteria" as defined above subject to meeting of quality and technical specifications. The bidder seeking exemption from Experience Criteria, shall upload the supporting documents to prove his eligibility for exemption.
2. If the bidder is a Micro or Small Enterprise (MSE) as per latest orders issued by Ministry of MSME, the bidder shall be exempted from the eligibility criteria of "Bidder Turnover" as defined above subject to meeting of quality and technical specifications. If the bidder itself is MSE OEM of the offered products, it would be exempted from the "OEM Average Turnover" criteria also subject to meeting of quality and technical specifications. The bidder seeking exemption from Turnover, shall upload the supporting documents to prove his eligibility for exemption.
3. If the bidder is a DPIIT registered Startup, the bidder shall be exempted from the the eligibility criteria of "Experience Criteria" as defined above subject to their meeting of quality and technical specifications. The bidder seeking exemption from Experience Criteria, shall upload the supporting documents to prove his eligibility for exemption.
4. If the bidder is a DPIIT registered Startup, the bidder shall be exempted from the the eligibility criteria of "Bidder Turnover" as defined above subject to their meeting of quality and technical specifications. If the bidder is DPIIT Registered OEM of the offered products, it would be exempted from the "OEM Average Turnover" criteria also subject to meeting of quality and technical specifications. The bidder seeking exemption from Turnover shall upload the supporting documents to prove his eligibility for exemption.
5. The minimum average annual financial turnover of the bidder during the last three years, ending on 31st March of the previous financial year, should be as indicated above in the bid document. Documentary evidence in the form of certified Audited Balance Sheets of relevant periods or a certificate from the Chartered Accountant / Cost Accountant indicating the turnover details for the relevant period shall be uploaded with the bid. In case the date of constitution / incorporation of the bidder is less than 3-year-old, the average turnover in respect of the completed financial years after the date of constitution shall be taken into account for this criteria.
6. Years of Past Experience required: The bidder must have experience for number of years as indicated above in bid document (ending month of March prior to the bid opening) of providing similar type of services to any Central / State Govt Organization / PSU. Copies of relevant contracts / orders to be uploaded along with bid in support of having provided services during each of the Financial year.
7. Estimated Bid Value indicated above is being declared solely for the purpose of guidance on EMD amount and for determining the Eligibility Criteria related to Turn Over, Past Performance and Project / Past Experience etc. This has no relevance or bearing on the price to be quoted by the bidders and is also not going to have any impact on bid participation. Also this is not going to be used as a criteria in determining reasonableness of quoted prices which would be determined by the buyer based on its own assessment of reasonableness and based on competitive prices received in Bid / RA process.
8. Past Experience of Similar Services: The bidder must have successfully executed/completed similar Services over the last three years i.e. the current financial year and the last three financial years(ending month of March prior to the bid opening): -
  1. Three similar completed services costing not less than the amount equal to 40% (forty percent) of the estimated cost; or
  2. Two similar completed services costing not less than the amount equal to 50% (fifty percent) of the estimated cost; or

3. One similar completed service costing not less than the amount equal to 80% (eighty percent) of the estimated cost.

**अतिरिक्त योग्यता /आवश्यक डेटा/Additional Qualification/Data Required**

**The Bidder should have executed at least X No. projects with contract value not less than (Rs) yy for each contract of providing manpower services to Central/ State Government Departments/ Public Sector Undertakings/ Autonomous Bodies in last N financial years:REFER BID DOCUMENT**

**The Bidder should have executed at least X No. projects with supply of xx..no. of manpower in each contract of providing manpower services to Central/ State Government Departments/ Public Sector Undertakings/ Autonomous Bodies in last N financial years:REFER BID DOCUMENT**

**Geographic Presence: Office registration certificate:REFER BID DOCUMENT**

**Scope Of Work For the Service:**[1749619655.pdf](#)

**This Bid is based on Quality & Cost Based Selection (QCBS) . The technical qualification parameters are :-**

| Parameter Name     | Max Marks | Cutoff Marks | Qualification Methodology Document |
|--------------------|-----------|--------------|------------------------------------|
| REFER BID DOCUMENT | 100       | 50           | <a href="#">View File</a>          |

**Total Minimum Qualifying Marks for Technical Score: 50**

**QCBS Weightage(Technical:Financial):30:70**

**Pre Bid Detail(s)**

| मूल्य भिन्नता खंड दस्तावेज/Pre-Bid Date and Time | प्री-बिड स्थान/Pre-Bid Venue   |
|--|--|
| 16-06-2025 15:00:00                              | The pre-bid meeting will on 16.06.2025 between 03.00 P.M and 05.15 P.M and the link for the pre-bid meeting is <a href="https://meet.google.com/uez-mnjj-tzm">https://meet.google.com/uez-mnjj-tzm</a> |

**Security Manpower Service (Version 2.0) - Office/Commercial/Institutions/ Residential; Security Supervisor ( 1 )**

**तकनीकी विशिष्टियाँ /Technical Specifications**

| विवरण/ Specification         | मूल्य/ Values                               |
|------------------------------|---|
| <b>कोर / Core</b>            |   |
| Type of Establishment / Area | Office/Commercial/Institutions/ Residential |
| Category of Profile          | Security Supervisor                         |
| Category of Skills           | Highly Skilled                              |
| Gender                       | Male  |
| Duty Hours in a day          | 8   |
| Qualification                | High School                                 |
| Ex Servicemen                | Yes   |
| Age Limit                    | Up to 60 years                              |

| विवरण/ Specification                               | मूल्य/ Values            |
|--|--------------------------|
| Years of Experience                                | 0 – 3 years              |
| Additional Requirements for the Security Personnel | SHAPE I MEDICAL CATEGORY |
| एडऑन /Addon(s)                                     |                          |
| अतिरिक्त विवरण /Additional Details                 |                          |
| Title For Optional Allowances 1                    | HRA                      |
| Title For Optional Allowances 2                    | UOA WASHING ALLOWABCE    |
| Title For Optional Allowances 3                    | MEDICAL ALLOWANCE        |

#### अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents

#### परेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity

| क्र.सं./S.No. | परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer | पता/Address  | संसाधनों की मात्रा / Number of resources to be hired | अतिरिक्त आवश्यकता /Additional Requirement  |
|---------------|---|--|--|--|
| 1             | Deepak Meena  | 600034,ESIC REGIONAL OFFICE,PANCHDEEP BHAWAN 143 STERLING ROAD NUNGAMBAKKAM CHENNAI - 600034 | 1  | <ul style="list-style-type: none"> <li>Number of working days in a month : 26</li> <li>Tenure/ Duration of Employment (in months) : 12</li> <li>Basic Pay (Minimum daily wage) : 1268.82</li> <li>Provident Fund (INR per day) : 69.23</li> <li>EDLI (INR per day) : 2.88</li> <li>ESI (INR per day) : 0</li> <li>EPF Admin charge (INR per day) : 2.88</li> <li>Bonus (INR per day) : 0</li> <li>Optional Allowance 1 (in Rupees) : 380.65</li> <li>Optional Allowance 2 (in Rupees) : 101.5</li> <li>Optional Allowance 3 (in Rupees) : 53.61</li> </ul> |

## Security Manpower Service (Version 2.0) - Office/Commercial/Institutions/ Residential; Unarmed Security Guard ( 70 )

### तकनीकी विशिष्टियाँ /Technical Specifications

| विवरण/ Specification                               | मूल्य/ Values                               |
|--|---|
| <b>कोर / Core</b>                                  |   |
| Type of Establishment / Area                       | Office/Commercial/Institutions/ Residential |
| Category of Profile                                | Unarmed Security Guard                      |
| Category of Skills                                 | Skilled                                     |
| Gender   | Male  |
| Duty Hours in a day                                | 8   |
| Qualification                                      | High School                                 |
| Ex Servicemen                                      | Yes   |
| Age Limit  | Up to 60 years                              |
| Years of Experience                                | 0 - 3 years                                 |
| Additional Requirements for the Security Personnel | SHAPE I MEDICAL CATEGORY                    |
| <b>एडऑन /Addon(s)</b>                              |   |
| <b>अतिरिक्त विवरण /Additional Details</b>          |   |
| Title For Optional Allowances 1                    | HRA   |
| Title For Optional Allowances 2                    | UOA WASHING ALLOWABCE                       |
| Title For Optional Allowances 3                    | MEDICAL ALLOWANCE                           |

### अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents

### प्रेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity

| क्र.सं./S.No. | प्रेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer | पता/Address | संसाधनों की मात्रा / Number of resources to be hired | अतिरिक्त आवश्यकता /Additional Requirement |
|---------------|--|-------------|--|---|
|---------------|--|-------------|--|---|

| क्र.सं./S.N<br>o. | परेषिती/रिपोर्टिंग<br>अधिकारी /Consignee<br>Reporting/Officer | पता/Address  | संसाधनों की मात्रा<br>/ Number of<br>resources to<br>be hired | अतिरिक्त आवश्यकता<br>/Additional<br>Requirement   |
|-------------------|---|--|---|---|
| 1                 | Deepak Meena  | 600034,ESIC REGIONAL<br>OFFICE,PANCHDEEP BHAWAN<br>143 STERLING ROAD<br>NUNGAMBAKKAM CHENNAI -<br>600034 | 70  | <ul style="list-style-type: none"> <li>• Number of working days in a month : 26</li> <li>• Tenure/ Duration of Employment (in months) : 12</li> <li>• Basic Pay (Minimum daily wage) : 954</li> <li>• Provident Fund (INR per day) : 69.23</li> <li>• EDLI (INR per day) : 2.88</li> <li>• ESI (INR per day) : 0</li> <li>• EPF Admin charge (INR per day) : 2.88</li> <li>• Bonus (INR per day) : 0</li> <li>• Optional Allowance 1 (in Rupees) : 286.2</li> <li>• Optional Allowance 2 (in Rupees) : 76.32</li> <li>• Optional Allowance 3 (in Rupees) : 40.31</li> </ul> |

### Security Manpower Service (Version 2.0) - Office/Commercial/Institutions/ Residential; Unarmed Security Guard ( 7 )

#### तकनीकी विशिष्टियाँ /Technical Specifications

| विवरण/ Specification         | मूल्य/ Values                               |
|------------------------------|---|
| <b>कोर / Core</b>            |   |
| Type of Establishment / Area | Office/Commercial/Institutions/ Residential |
| Category of Profile          | Unarmed Security Guard                      |
| Category of Skills           | Skilled                                     |
| Gender                       | Male  |
| Duty Hours in a day          | 8   |
| Qualification                | High School                                 |
| Ex Servicemen                | Yes   |
| Age Limit                    | Up to60 years                               |
| Years of Experience          | 0 - 3 years                                 |

| विवरण/ Specification                               | मूल्य/ Values            |
|--|--------------------------|
| Additional Requirements for the Security Personnel | SHAPE I MEDICAL CATEGORY |
| एडऑन /Addon(s)                                     |                          |
| अतिरिक्त विवरण /Additional Details                 |                          |
| Title For Optional Allowances 1                    | HRA                      |
| Title For Optional Allowances 2                    | UOA WASHING ALLOWABCE    |
| Title For Optional Allowances 3                    | MEDICAL ALLOWANCE        |

#### अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents

#### प्रेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity

| क्र.सं./S.No. | प्रेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer | पता/Address  | संसाधनों की मात्रा / Number of resources to be hired | अतिरिक्त आवश्यकता /Additional Requirement  |
|---------------|--|--|--|--|
| 1             | Deepak Meena   | 600034,ESIC REGIONAL OFFICE,PANCHDEEP BHAWAN 143 STERLING ROAD NUNGAMBAKKAM CHENNAI - 600034 | 7  | <ul style="list-style-type: none"> <li>Number of working days in a month : 26</li> <li>Tenure/ Duration of Employment (in months) : 12</li> <li>Basic Pay (Minimum daily wage) : 739</li> <li>Provident Fund (INR per day) : 69.23</li> <li>EDLI (INR per day) : 2.88</li> <li>ESI (INR per day) : 0</li> <li>EPF Admin charge (INR per day) : 2.88</li> <li>Bonus (INR per day) : 61.56</li> <li>Optional Allowance 1 (in Rupees) : 73.9</li> <li>Optional Allowance 2 (in Rupees) : 59.12</li> <li>Optional Allowance 3 (in Rupees) : 26.42</li> </ul> |



## क्रेता द्वारा जोड़ी गई बिड की विशेष शर्तें/**Buyer Added Bid Specific Terms and Conditions**

### 1. **Generic**

OPTION CLAUSE: The buyer can increase or decrease the contract quantity or contract duration up to 25 percent at the time of issue of the contract. However, once the contract is issued, contract quantity or contract duration can only be increased up to 25 percent. Bidders are bound to accept the revised quantity or duration

### 2. **Buyer Added Bid Specific Scope Of Work(SOW)**

Text Clause(s)

AREA A SECURITY SUPERVISOR (UN ARMED) - 01 No.

AREA A SECURITY GUARD (UN ARMED) - 70 Nos.

AREA C SECURITY GUARD (UN ARMED) - 07 Nos.

OTHER CONDITIONS REFER BID DOCUMENT.

## अस्वीकरण/**Disclaimer**

The additional terms and conditions have been incorporated by the Buyer after approval of the Competent Authority in Buyer Organization, whereby Buyer organization is solely responsible for the impact of these clauses on the bidding process, its outcome, and consequences thereof including any eccentricity / restriction arising in the bidding process due to these ATCs and due to modification of technical specifications and / or terms and conditions governing the bid. If any clause(s) is / are incorporated by the Buyer regarding following, the bid and resultant contracts shall be treated as null and void and such bids may be cancelled by GeM at any stage of bidding process without any notice:-

1. Definition of Class I and Class II suppliers in the bid not in line with the extant Order / Office Memorandum issued by DPIIT in this regard.
2. Seeking EMD submission from bidder(s), including via Additional Terms & Conditions, in contravention to exemption provided to such sellers under GeM GTC.
3. Publishing Custom / BOQ bids for items for which regular GeM categories are available without any Category item bunched with it.
4. Creating BoQ bid for single item.
5. Mentioning specific Brand or Make or Model or Manufacturer or Dealer name.
6. Mandating submission of documents in physical form as a pre-requisite to qualify bidders.
7. Floating / creation of work contracts as Custom Bids in Services.
8. Seeking sample with bid or approval of samples during bid evaluation process. (However, in bids for [attached categories](#), trials are allowed as per approved procurement policy of the buyer nodal Ministries)
9. Mandating foreign / international certifications even in case of existence of Indian Standards without specifying equivalent Indian Certification / standards.
10. Seeking experience from specific organization / department / institute only or from foreign / export experience.
11. Creating bid for items from irrelevant categories.
12. Incorporating any clause against the MSME policy and Preference to Make in India Policy.
13. Reference of conditions published on any external site or reference to external documents/clauses.
14. Asking for any Tender fee / Bid Participation fee / Auction fee in case of Bids / Forward Auction, as the case may be.
15. Buyer added ATC Clauses which are in contravention of clauses defined by buyer in system generated bid

template as indicated above in the Bid Details section, EMD Detail, ePBG Detail and MII and MSE Purchase Preference sections of the bid, unless otherwise allowed by GeM GTC.

16. In a category based bid, adding additional items, through buyer added additional scope of work/ additional terms and conditions/or any other document. If buyer needs more items along with the main item, the same must be added through bunching category based items or by bunching custom catalogs or bunching a BoQ with the main category based item, the same must not be done through ATC or Scope of Work.

Further, if any seller has any objection/grievance against these additional clauses or otherwise on any aspect of this bid, they can raise their representation against the same by using the Representation window provided in the bid details field in Seller dashboard after logging in as a seller within 4 days of bid publication on GeM. Buyer is duty bound to reply to all such representations and would not be allowed to open bids if he fails to reply to such representations.

**All GeM Sellers / Service Providers are mandated to ensure compliance with all the applicable laws / acts / rules including but not limited to all Labour Laws such as The Minimum Wages Act, 1948, The Payment of Wages Act, 1936, The Payment of Bonus Act, 1965, The Equal Remuneration Act, 1976, The Payment of Gratuity Act, 1972 etc. Any non-compliance will be treated as breach of contract and Buyer may take suitable actions as per GeM Contract.**

This Bid is governed by the [सामान्य नियम और शर्तें/General Terms and Conditions](#), conditions stipulated in Bid and [Service Level Agreement](#) specific to this Service as provided in the Marketplace. However in case if any condition specified in सामान्य नियम और शर्तें/General Terms and Conditions is contradicted by the conditions stipulated in Service Level Agreement, then it will over ride the conditions in the General Terms and Conditions.

जेम की सामान्य शर्तों के खंड 26 के संदर्भ में भारत के साथ भूमि सीमा साझा करने वाले देश के बिडर से खरीद पर प्रतिबंध के संबंध में भारत के साथ भूमि सीमा साझा करने वाले देश का कोई भी बिडर इस निविदा में बिड देने के लिए तभी पात्र होगा जब वह बिड देने वाला सक्षम प्राधिकारी के पास पंजीकृत हो। बिड में भाग लेते समय बिडर को इसका अनुपालन करना होगा और कोई भी गलत घोषणा किए जाने व इसका अनुपालन न करने पर अनुबंध को तत्काल समाप्त करने और कानून के अनुसार आगे की कानूनी कार्रवाई का आधार होगा।/In terms of GeM GTC clause 26 regarding Restrictions on procurement from a bidder of a country which shares a land border with India, any bidder from a country which shares a land border with India will be eligible to bid in this tender only if the bidder is registered with the Competent Authority. While participating in bid, Bidder has to undertake compliance of this and any false declaration and non-compliance of this would be a ground for immediate termination of the contract and further legal action in accordance with the laws.

---धन्यवाद/Thank You---